



**Collingwood
College**

Child Safe Standard 6

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Complete
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Rationale

A key part of a risk management strategy is a risk assessment. Risk assessments can take many forms. An example is provided below. Risk assessment resources form part of the [School Policy & Advisory Guide: Risk Management Policy](#). An example is provided below to assist schools in their risk assessment.

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
No organisational culture of child safety – lack of leadership, public commitment and frequent messaging	Child safety code of conduct Strategies developed to embed culture of child safety	Possible	Severe	Extreme	Strategies to embed organisational culture of child safety are reviewed Statement of commitment to child safety is publicly available	Principal, School Council Chair	Low
Inappropriate behaviour is not reported and addressed	Child safety code of conduct Clear child safety reporting procedures	Unlikely	Severe	High	Strategies to embed organisational culture of child safety are reviewed Refresher training for staff – see eLearning	Principal, School Council Chair	Low

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
	Performance management procedures				mandatory reporting module		
Unquestioning trust of long term employees and contractors or norms	Strategies developed to embed culture of child safety Clear child safety reporting procedures	Possible	Major	High	Refresher training for staff – see eLearning mandatory reporting module	Principal, School Council Chair	Low
Recruitment of an inappropriate person	WWCC or Victorian Institute of Teaching registration	Unlikely	Major	Medium	Processes updated to require: Criminal history search Pre-employment reference check includes asking about child safety	Principal, School Council Chair	Low
Engagement with children online	Child safety code of conduct Strategies developed to	Possible	Moderate	Medium	Train students and staff to detect inappropriate behaviour	Principal, School Council Chair	Low

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
	embed culture of child safety				Ensure appropriate settings on all student technologies		
Unknown people and environments at excursions and camps	Child safety code of conduct Strategies developed to embed culture of child safety Clear child safety reporting procedures	Unlikely	Moderate	Medium	Assessment of new or changed environments for child safety risks Ensure Code and strategies apply in all school contexts	Principal, School Council Chair	Low
Ad-hoc contractors on the premises (e.g., maintenance)	Child safe environments Information and awareness for visitors, staff, volunteers and contractors Adequate monitoring	Unlikely	Moderate	Medium	Refresher training for frequent contractors	Principal, School Council Chair	Low

Revision History

VERSION	DATE	AUTHOR(S)	CHANGES